

**Executive Branch**  
Turnover by Agency by Region  
January 1, 2005 through December 31, 2005

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	21	47.6%	23.8%	10	3	2	0	0	5	14.3%	9.5%	0.0%	0.0%	23.8%
	ST. LOUIS	28	152.7%	50.9%	42	6	8	1	3	24	21.8%	29.1%	3.6%	10.9%	87.3%
	REST OF STATE	756	19.5%	9.4%	147	37	34	2	31	43	4.9%	4.5%	0.3%	4.1%	5.7%
	<b>TOTAL</b>	<b>804</b>	<b>24.8%</b>	<b>11.2%</b>	<b>199</b>	<b>46</b>	<b>44</b>	<b>3</b>	<b>34</b>	<b>72</b>	<b>5.7%</b>	<b>5.5%</b>	<b>0.4%</b>	<b>4.2%</b>	<b>9.0%</b>
350 AGRICULTURE	KANSAS CITY	12	26.1%	8.7%	3	0	1	0	1	1	0.0%	8.7%	0.0%	8.7%	8.7%
	ST. LOUIS	15	6.7%	0.0%	1	0	0	1	0	0	0.0%	0.0%	6.7%	0.0%	0.0%
	REST OF STATE	280	13.2%	4.7%	37	3	10	1	5	18	1.1%	3.6%	0.4%	1.8%	6.4%
	<b>TOTAL</b>	<b>306</b>	<b>13.4%</b>	<b>4.6%</b>	<b>41</b>	<b>3</b>	<b>11</b>	<b>2</b>	<b>6</b>	<b>19</b>	<b>1.0%</b>	<b>3.6%</b>	<b>0.7%</b>	<b>2.0%</b>	<b>6.2%</b>
375 INSURANCE	KANSAS CITY	13	24.0%	0.0%	3	0	0	0	2	1	0.0%	0.0%	0.0%	16.0%	8.0%
	ST. LOUIS	28	17.9%	10.7%	5	1	2	0	2	0	3.6%	7.1%	0.0%	7.1%	0.0%
	REST OF STATE	163	23.3%	14.1%	38	9	14	2	6	7	5.5%	8.6%	1.2%	3.7%	4.3%
	<b>TOTAL</b>	<b>204</b>	<b>22.6%</b>	<b>12.8%</b>	<b>46</b>	<b>10</b>	<b>16</b>	<b>2</b>	<b>10</b>	<b>8</b>	<b>4.9%</b>	<b>7.9%</b>	<b>1.0%</b>	<b>4.9%</b>	<b>3.9%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1539	6.3%	4.3%	97	66	0	16	12	3	4.3%	0.0%	1.0%	0.8%	0.2%
	<b>TOTAL</b>	<b>1539</b>	<b>6.3%</b>	<b>4.3%</b>	<b>97</b>	<b>66</b>	<b>0</b>	<b>16</b>	<b>12</b>	<b>3</b>	<b>4.3%</b>	<b>0.0%</b>	<b>1.0%</b>	<b>0.8%</b>	<b>0.2%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	171	18.7%	13.5%	32	4	19	2	4	3	2.3%	11.1%	1.2%	2.3%	1.8%
	ST. LOUIS	176	14.8%	9.1%	26	5	11	2	7	1	2.8%	6.3%	1.1%	4.0%	0.6%
	REST OF STATE	1034	16.2%	9.9%	167	44	58	4	27	34	4.3%	5.6%	0.4%	2.6%	3.3%
	<b>TOTAL</b>	<b>1381</b>	<b>16.3%</b>	<b>10.2%</b>	<b>225</b>	<b>53</b>	<b>88</b>	<b>8</b>	<b>38</b>	<b>38</b>	<b>3.8%</b>	<b>6.4%</b>	<b>0.6%</b>	<b>2.8%</b>	<b>2.8%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	237	10.1%	8.9%	24	14	7	0	1	2	5.9%	3.0%	0.0%	0.4%	0.8%
	ST. LOUIS	482	11.0%	7.7%	53	31	6	6	7	3	6.4%	1.2%	1.2%	1.5%	0.6%
	REST OF STATE	1318	11.3%	6.8%	149	53	36	6	40	14	4.0%	2.7%	0.5%	3.0%	1.1%
	<b>TOTAL</b>	<b>2036</b>	<b>11.1%</b>	<b>7.2%</b>	<b>226</b>	<b>98</b>	<b>49</b>	<b>12</b>	<b>48</b>	<b>19</b>	<b>4.8%</b>	<b>2.4%</b>	<b>0.6%</b>	<b>2.4%</b>	<b>0.9%</b>
555 HIGHER EDUCATION	KANSAS CITY	2	66.7%	66.7%	1	0	1	0	0	0	0.0%	66.7%	0.0%	0.0%	0.0%
	ST. LOUIS	3	66.7%	33.3%	2	0	1	0	0	1	0.0%	33.3%	0.0%	0.0%	33.3%
	REST OF STATE	64	28.3%	18.9%	18	2	10	0	1	5	3.1%	15.7%	0.0%	1.6%	7.9%
	<b>TOTAL</b>	<b>68</b>	<b>30.9%</b>	<b>20.6%</b>	<b>21</b>	<b>2</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>2.9%</b>	<b>17.6%</b>	<b>0.0%</b>	<b>1.5%</b>	<b>8.8%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	152	19.1%	7.9%	29	1	11	3	5	9	0.7%	7.2%	2.0%	3.3%	5.9%
	ST. LOUIS	187	31.1%	14.5%	58	0	27	3	7	21	0.0%	14.5%	1.6%	3.8%	11.3%
	REST OF STATE	1575	21.1%	10.1%	332	47	112	15	45	113	3.0%	7.1%	1.0%	2.9%	7.2%
	<b>TOTAL</b>	<b>1913</b>	<b>21.9%</b>	<b>10.4%</b>	<b>419</b>	<b>48</b>	<b>150</b>	<b>21</b>	<b>57</b>	<b>143</b>	<b>2.5%</b>	<b>7.8%</b>	<b>1.1%</b>	<b>3.0%</b>	<b>7.5%</b>
605 MODOT	KANSAS CITY	748	10.7%	6.7%	80	0	50	10	18	2	0.0%	6.7%	1.3%	2.4%	0.3%
	ST. LOUIS	865	10.2%	4.7%	88	0	41	23	18	6	0.0%	4.7%	2.7%	2.1%	0.7%
	REST OF STATE	4745	6.4%	2.9%	306	8	128	31	128	11	0.2%	2.7%	0.7%	2.7%	0.2%
	<b>TOTAL</b>	<b>6357</b>	<b>7.5%</b>	<b>3.6%</b>	<b>474</b>	<b>8</b>	<b>219</b>	<b>64</b>	<b>164</b>	<b>19</b>	<b>0.1%</b>	<b>3.4%</b>	<b>1.0%</b>	<b>2.6%</b>	<b>0.3%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	103	13.7%	7.8%	14	1	7	2	1	3	1.0%	6.8%	2.0%	1.0%	2.9%
	ST. LOUIS	189	10.1%	5.3%	19	1	9	1	2	6	0.5%	4.8%	0.5%	1.1%	3.2%
	REST OF STATE	791	14.3%	5.6%	113	19	25	8	32	29	2.4%	3.2%	1.0%	4.0%	3.7%
	<b>TOTAL</b>	<b>1082</b>	<b>13.5%</b>	<b>5.7%</b>	<b>146</b>	<b>21</b>	<b>41</b>	<b>11</b>	<b>35</b>	<b>38</b>	<b>1.9%</b>	<b>3.8%</b>	<b>1.0%</b>	<b>3.2%</b>	<b>3.5%</b>
650 MENTAL HEALTH	KANSAS CITY	1028	26.1%	15.9%	268	48	115	58	29	18	4.7%	11.2%	5.6%	2.8%	1.8%
	ST. LOUIS	2835	34.4%	16.0%	976	354	101	340	69	112	12.5%	3.6%	12.0%	2.4%	4.0%
	REST OF STATE	4523	20.9%	12.4%	946	224	337	167	113	105	5.0%	7.5%	3.7%	2.5%	2.3%
	<b>TOTAL</b>	<b>8385</b>	<b>26.1%</b>	<b>14.1%</b>	<b>2190</b>	<b>626</b>	<b>553</b>	<b>565</b>	<b>211</b>	<b>235</b>	<b>7.5%</b>	<b>6.6%</b>	<b>6.7%</b>	<b>2.5%</b>	<b>2.8%</b>

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780 NATURAL RESOURCES	KANSAS CITY	75	16.1%	13.4%	12	10	0	1	1	0	13.4%	0.0%	1.3%	1.3%	0.0%
	ST. LOUIS	156	8.3%	3.8%	13	6	0	3	1	3	3.8%	0.0%	1.9%	0.6%	1.9%
	REST OF STATE	1458	12.5%	7.3%	182	106	0	4	31	41	7.3%	0.0%	0.3%	2.1%	2.8%
	<b>TOTAL</b>	<b>1689</b>	<b>12.3%</b>	<b>7.2%</b>	<b>207</b>	<b>122</b>	<b>0</b>	<b>8</b>	<b>33</b>	<b>44</b>	<b>7.2%</b>	<b>0.0%</b>	<b>0.5%</b>	<b>2.0%</b>	<b>2.6%</b>
812 PUBLIC SAFETY	KANSAS CITY	479	43.5%	26.3%	208	49	77	68	10	4	10.2%	16.1%	14.2%	2.1%	0.8%
	ST. LOUIS	682	53.3%	24.4%	363	42	124	177	13	7	6.2%	18.2%	26.0%	1.9%	1.0%
	REST OF STATE	3423	19.8%	10.9%	678	189	185	189	68	47	5.5%	5.4%	5.5%	2.0%	1.4%
	<b>TOTAL</b>	<b>4583</b>	<b>27.3%</b>	<b>14.5%</b>	<b>1249</b>	<b>280</b>	<b>386</b>	<b>434</b>	<b>91</b>	<b>58</b>	<b>6.1%</b>	<b>8.4%</b>	<b>9.5%</b>	<b>2.0%</b>	<b>1.3%</b>
860 REVENUE	KANSAS CITY	127	52.8%	24.4%	67	2	29	0	3	33	1.6%	22.8%	0.0%	2.4%	26.0%
	ST. LOUIS	137	55.5%	19.7%	76	5	22	1	16	32	3.6%	16.1%	0.7%	11.7%	23.4%
	REST OF STATE	1573	24.5%	13.1%	386	60	146	13	73	94	3.8%	9.3%	0.8%	4.6%	6.0%
	<b>TOTAL</b>	<b>1837</b>	<b>28.8%</b>	<b>14.4%</b>	<b>529</b>	<b>67</b>	<b>197</b>	<b>14</b>	<b>92</b>	<b>159</b>	<b>3.6%</b>	<b>10.7%</b>	<b>0.8%</b>	<b>5.0%</b>	<b>8.7%</b>
886 SOCIAL SERVICES	KANSAS CITY	1304	21.0%	14.4%	274	23	165	31	45	10	1.8%	12.7%	2.4%	3.5%	0.8%
	ST. LOUIS	2248	16.9%	12.3%	379	45	231	37	44	22	2.0%	10.3%	1.6%	2.0%	1.0%
	REST OF STATE	4934	12.9%	9.5%	637	108	363	34	94	38	2.2%	7.4%	0.7%	1.9%	0.8%
	<b>TOTAL</b>	<b>8485</b>	<b>15.2%</b>	<b>11.0%</b>	<b>1290</b>	<b>176</b>	<b>759</b>	<b>102</b>	<b>183</b>	<b>70</b>	<b>2.1%</b>	<b>8.9%</b>	<b>1.2%</b>	<b>2.2%</b>	<b>0.8%</b>
931 CORRECTIONS	KANSAS CITY	1290	15.4%	11.9%	199	3	151	19	17	9	0.2%	11.7%	1.5%	1.3%	0.7%
	ST. LOUIS	959	15.5%	10.9%	149	4	0	19	21	4	0.4%	0.0%	2.0%	2.2%	0.4%
	REST OF STATE	9031	12.3%	8.7%	1114	40	743	134	145	52	0.4%	8.2%	1.5%	1.6%	0.6%
	<b>TOTAL</b>	<b>11279</b>	<b>13.0%</b>	<b>9.2%</b>	<b>1462</b>	<b>47</b>	<b>995</b>	<b>172</b>	<b>183</b>	<b>65</b>	<b>0.4%</b>	<b>8.8%</b>	<b>1.5%</b>	<b>1.6%</b>	<b>0.6%</b>
TOTALS (###)	KANSAS CITY	5757	21.3%	13.8%	1224	158	635	194	137	100	2.7%	11.0%	3.4%	2.4%	1.7%
	ST. LOUIS	8987	25.0%	13.2%	2250	500	684	614	210	242	5.6%	7.6%	6.8%	2.3%	2.7%
	REST OF STATE	37202	14.4%	8.6%	5347	1015	2201	626	851	654	2.7%	5.9%	1.7%	2.3%	1.8%
	<b>TOTAL</b>	<b>51945</b>	<b>17.0%</b>	<b>10.0%</b>	<b>8821</b>	<b>1673</b>	<b>3520</b>	<b>1434</b>	<b>1198</b>	<b>996</b>	<b>3.2%</b>	<b>6.8%</b>	<b>2.8%</b>	<b>2.3%</b>	<b>1.9%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.